

Questions from Microboard Mingle

February 9th, 2019

- 1) **Staffing:** How to recruit and retain staff for respite, Community Inclusion and Home share. Is it possible for Vela to create a web link for recruitment purposes? FSI recruitment site has not been helpful for some Microboards.
Wages: Why are some Microboards getting an increase and others not?
Adding benefits plans through Manulife (Small business for one employee).
Using a broker if under \$20 hours a week and if over \$20 using Manulife,
Vela will put out more information around benefits for Microboards.
- 2) **Transition:** How to make it happen smoothly? When is a good time to start transitions for individuals aging out? How do you make transitioning work well with Home sharing?
- 3) **What are next steps with aging parents?** Aging parents whose health will eventually start to decline etc. What will individuals do when their parents are no longer able to care for them, how can stress related to these issues be mitigated?
- 4) **How do you get more funding, increase to budgets?**
- 5) **What can be done with limited funding and keeping staff long term?**
- 6) **What can be done when you have a limited support system in place. What are some strategies to increase supports?**
- 7) **What can be done with issues/challenges with Home share providers?** There is sometimes a lack of day time supports, programs etc, when homecare provider does not provide day time activities, what are individuals supposed to do?
- 8) **How do you network and find out if a Microboard is a good fit for an individual?**
- 9) **Transportation, legalities and insurance changes:**
Master insurance policy has changed (new one in place, Microboards need to approach CLBC and ask for the \$750 for the extra cost to be part of their contracts).
If workers sue Microboards for wages through the court, lawyer fees are covered but not lost wages if they are asking for more.

(Linda suggested having a lawyer as a guest speaker who can discuss the legalities around insurance etc).

- 10) It was also discussed to have someone from Nidus come and speak about Representation Agreements for another gathering date.**