

Action Notes from Microboard Mingle February 9, 2019

1. The Master Insurance Policy that CLBC supplies to all contracted providers (including Microboards) has changed. There have been two different opinions on the impact of this change. The two areas of concern are the Officers and Directors Insurance and the Employees wrongful dismissal section.

ACTION: Linda Perry will have the Vela office look into this and get back to the group. It is noted that Linda will be away until early March but will have this taken care of when she is back in town.

ACTION: IF the MIP insurance no longer covers these to critical areas, Vela will contact CLBC and lobby for additional payment to Microboards to cover the cost as this could be a very costly addition to budgets of Microboards.

(Many thanks to Val for bringing this up!)

2. A discussion was held on who could be on a mortgage. If a person is not deemed to have capacity, they are not allowed to sign mortgage papers.

ACTION: Vela will contact individual Microboards that are known to have purchased homes and see how they managed the ownership.

3. Many of the older Microboards do not have benefits in their budgets and this has been a big challenge as staff consider this an important part of their employment.

ACTION: Linda suggested those interested in learning more about benefits for small business (one full time employee or more) contact their local Chamber of Commerce as they have several very reasonably priced options. You can pick and choose what you would like to offer.

ACTION: Linda will provide the rough breakdown of benefits (included as an attachment here).

ACTION: Next meeting discuss with those not receiving benefits if they would like to work together to negotiate for said with CLBC.

4. There was a discussion on possible solutions for the challenges in finding staff. A number of challenges are faced in this process. The lack of appropriate people, challenges when we can't offer benefits. Challenges when we can't offer the number of hours that people want. This is seen as one of the most challenging areas for Microboards today.

ACTION: Next meeting this area will be discussed in more detail. One focus will be on the possibility of sharing part time staff.

ACTION: Linda will continue her discussions with Angela Clancy from FSI about the changes planned for Support Worker Central.

ACTION: Linda will discuss with the Vela team about adding a page to the Vela website to notify people of staff looking for extra hours or those seeking staff to see if sharing of staff can be coordinated from that page.

ACTION: Vela to look into doing outreach at colleges and private training schools to share about Microboards as possible employers.

ACTION: Vela to talk to Paul Gauthier and his team about the services they are offering to people that are using I.F. and see if there are some options that would work for Microboards. Will also get a cost for this.

5. People that also have funds from Health have no consistency in how the funds are provided, sometimes even within a region. It appears some regions got cost of living funds to give raises and some did not.

NEXT MEETING: May 4, 2019
Edmonds Community Centre, Burnaby, B.C.